



Are you looking for a fresh challenge in a role you can make your own and have real impact across development and product?

We have a great opportunity for a highly motivated **Head of Software Engineering** to join our innovative R&D team in a pivotal role driving software development and delivery against an exciting healthcare product portfolio.

About this role

This is a really exciting new role leading and guiding our development team as we undertake a complex and challenging journey actively rebuilding a heritage technology stack from the inside out, whilst all our customers continue to use this business critical solution. This will allow us to deliver incremental value, ensuring our customers can seamlessly use the existing solutions whilst benefiting from the new value adding features.

- Ownership for implementing engineering strategy and operations across the department, with a focus on improving efficiency, and engineering excellence.
- Ensure that the right people, processes, and checks are in place to deliver on the product vision.
- Mentor and coach the development team.
- Ensure technical governance to the architectural strategy across eight squads.
- Development of the technical and architectural roadmaps.

The person we're looking for

You are someone who can bring a fresh perspective into the department, be a technical evangelist and help this growing team to reach new heights. You'll be a Head of Development, Development Team Lead, Software Development Manager, or a strong Technical Lead, with excellent team leadership and management skills and are able to demonstrate a strong technical, and desirably an architectural, background within Software Engineering. You have:

- An aptitude and interest in seeking out and applying new technologies.
- An enthusiastic and inspirational approach to software development.
- A keenness to challenge, innovate and champion new ideas.
- Excellent communication and negotiation skills.

Technical areas of expertise:

- C#/.NET Core Microservices
- Design Patterns, GoF, MVC, MVVM
- Web Services, REST, XML, JSON
- Databases – PostgreSQL, Elasticsearch, MongoDB
- Understanding of front-end SPAs in React Typescript/JavaScript
- Secure programming practises, a general understanding of Web security
- Understanding of web standards and architecture

Prior experience of Apache Kafka, real time streaming and event streaming architectures, Docker/Kubernetes, the Atlassian toolset (e.g. JIRA, Confluence, Bamboo, Git, BitBucket) would be hugely beneficial in the role.

What we offer

This is an excellent opportunity for you to make your mark on our flagship product suite as well as earning your stripes proving that you can transform heritage technology.

You'll be joining our friendly, talented and collaborative team; we are really passionate

about the solutions we deliver and the positive impact the work we do has on healthcare services all across the UK. Our Product and Development team are focused on building great technology that delights our customers.

We offer a competitive salary along with a great range of employee benefits - including matched pension, health cash plan and a well-being allowance - plus personal development and opportunities for your career longer term.

Other useful info

This is a permanent, full-time position.

Location: It's a hybrid working role. The successful candidate will be based in the North West/North, or in a commutable distance to be able to regularly spend time with the team in the Leyland HQ.

Salary: Up to £90k DOE + benefits

If this role sparks your interest and you'd like to join our team, please [apply directly](#) on our recruitment portal, or email any queries to our recruitment team [here](#).

Thank you, we look forward to hearing from you.